## Piedmont Community Church Steve Schibsted's (church wide) Goals 2022 -2023

- **Goal 1:** To oversee and ensure that the new Budgeting/Planning/ Evaluation process (BPE) is moved along in a timely manner by hitting key dates and successfully completing by May, 2022, BOT meeting, presenting a balanced budget (expenses equal income) to congregation at annual meeting.
- **Goal 2:** In order to maintain financial health of PCC and provide funds for necessary mission and ministry, work with the Stewardship Committee and raise \$950,000 through annual stewardship campaign which is to be completed by May 15, 2022.
- **Goal 3:** Reconnect and regather congregation so in-person worship attendance reaches or exceeds pre-covid numbers (180 per Sunday average) by Easter, 2023.
- **Goal 4:** Working with a newly formed task force, develop and implement new vision and strategy by May, 2023 to reach out to younger generations, especially children, youth and their families. A key component of this new vision must be an action plan including the best and most effective ways to reach out to the younger generations in our surrounding communities.
- **Goal 5:** Working with the Mission Action Team, review and reimagine how mission is carried out through PCC. Develop plan to increase local service opportunities for members of our congregation as well as community members with special attention given to involving families. June 2023
- **Goal 6:** Working with Don Ashburn and newly developed Adult Spiritual Formation and Discipleship Team, create a strategy and action plan for Adult Spiritual Formation and Discipleship Ministry to begin, January, 2023.
- **Goal 7:** Develop strategy and action plan for reaching out and developing online community to be implemented by September, 2022.
- **Goal 8:** Working with Tom Parry and a Communication and Outreach Team, develop a new marketing plan to ensure awareness in our surrounding community of PCC and its many ministries, mission opportunities and programs. Completion date for this plan is August, 2022.