*Message from Pastor Nominating Committee Co-Chair Zookie Todd*

I want to begin by thanking Pat and the Board of Trustees for their support of this recommendation and the hard work they have put in to see it through. Eric and I are honored to represent the Pastor Nominating Committee, or PNC, and want to take you through the process that got us here today. But first, we cannot overstate how clearly we feel we have seen God’s fingerprints in our work as the PNC. We have sought God’s guidance from first assembling the committee, through to recommending Steve’s nomination to the Trustees, and finally presenting it to you today.

The PNC is comprised of active church members who know PCC very well. It includes two members of the Mission Study Team, former church presidents, Trustees, Deacons, CE board members, stewardship and personnel committees, choir, former PNC, and recent Interim PNC members. I want to say “Thank You” to each of you for your time and dedication put into this extremely important work. Eric will now explain just how we got here.

The Senior Pastor Profile outlines the qualities and capabilities for our next senior pastor to help us grow in our faith, thrive as a community and organization, and shine God’s light in the world. The PNC conducted a comprehensive evaluation of Steve against each of these

criteria as set forth in the Senior Pastor Profile to ensure that he could meet all our expectations. Each of us, using our own unique perspectives and experiences, filled out the survey. The results of the survey and the ensuing discussion were very clear: Steve has shone in his position as transitional pastor and excels in each area where we are eagerly awaiting a bold, compassionate, and energetic leader.

The overwhelming majority of answers were “strongly agree” and “agree”. Across eight members and thirty-nine questions, there were zero negative responses. Steve’s openness, spiritual guidance, inspiration, and organizational experience stood out as the eight of us discussed our various experiences with, and observations of, Steve over the past year. In particular to the Mission Study findings, Steve’s extensive turnaround experience was a unique skill discussed and valued by the PNC. The picture this exercise painted was the person the Senior Pastor Profile identified.

Our discussion culminated in the unanimous recommendation of Steve as the next Senior Pastor of our church to the Board of Trustees. Eric and I then shared this recommendation with the Trustees, who have now put many hours into their own deliberations and preparation to bring this before you today. We hope you will all consider Steve’s nomination prayerfully as people who love this church and seek to see it grow and thrive. Thank you